



CARBON FOOTPRINT

CROZ DACH

Reporting year 2025



Three scopes describe the full footprint

The GHG Protocol separates direct emissions, purchased energy and the wider value chain.

Scope 1

Direct emissions

Company fleet and fuels

Scope 2

Purchased energy

Electricity and heat

Scope 3

Value chain

Travel, commuting and purchases

Location-based

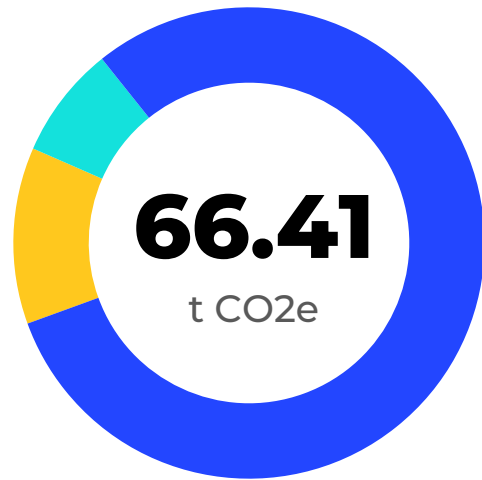
Regional energy mix

Market-based

Contracted energy supply

Scope 3 accounts for 80% of total emissions

CROZ DACH reported 66.41 t CO₂e in 2025.



Direct fleet emissions

8.05 t



12.12%

Purchased energy

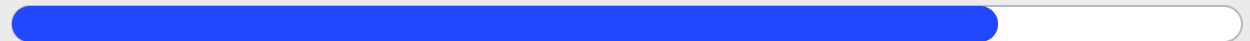
5.12 t



7.71%

Value chain

53.24 t



80.17%

Scope 1 comes entirely from the company fleet

There were no other direct emission sources in the reporting boundary.

8.05

t CO₂e

100%

of total emissions

ONLY SOURCE

Conventional fleet

Petrol and diesel vehicles

METHOD

Fuel billing and logbooks

Emission factor per litre of fuel

Purchased energy contributes 7.71%

The market-based result reflects CROZ DACH's electricity procurement strategy.

Market-based result

5.12 t

CO₂e

Electricity: 0.00 t

Heat: 5.08 t

Fleet charging: 0.04 t

Location-based reference

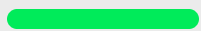
Electricity



Heat



Green electricity contract



Business travel dominates the value chain

Travel represents almost two thirds of Scope 3 emissions.

01	Business travel	34.85 t	65.46%
02	Employee commuting	7.66 t	14.39%
03	Purchased goods and services	6.39 t	12.00%
04	Energy-related upstream chain	3.42 t	6.42%
05	Waste and wastewater	0.92 t	1.73%

The inventory makes uncertainty visible

Main categories, data basis and uncertainty for the 2025 footprint.

Category	Data basis	t CO2e	Uncertainty	Share
Conventional fleet	Fuel billing	8.05	±0%	12.12%
Electricity	Green power contract	0.00	±2%	0.00%
Heat	Billing	5.08	±2%	7.65%
Fleet charging	Fuel billing	0.04	±2%	0.06%
Energy-related upstream chain	Internal calculation	3.42	±1%	5.15%
Business travel	Travel expense reports	34.85	±4.1%	52.48%
Waste and wastewater	Internal calculation	0.92	±10.3%	1.39%
Employee commuting	Employee information	7.66	-	11.53%
Purchased goods and services	Supplier data	6.39	±5%	9.62%
TOTAL		66.41	±2.96%	100%

Uncertainty is an estimated confidence range, not a statement of exact measurement precision.

Scope 3 also shapes employee intensity

Average annual emissions per employee unit, split by scope.

Scope 1

0.43

t CO2e per employee and year

Fleet

Scope 2

0.27

t CO2e per employee and year

Market-based energy

Scope 3

2.82

t CO2e per employee and year

Travel and value chain

3.52 t CO2e total per employee unit



Climate contribution equals twice the footprint

Certified projects complement direct emission reduction, they do not replace it.

Calculated emissions

66.41 t

Gold Standard climate contribution

132.82 t

2x the calculated footprint

Priority

Measure and reduce first, contribute for residual emissions.



MEASURE. REDUCE. KEEP IMPROVING.

CROZ DACH sustainability, reporting year 2025